

EMPLOYMENT APPLICATION

CITY OF KERRVILLE

701 MAIN STREET; KERRVILLE, TX 78028
PHONE: 830/257-8000
FAX: 830/792-8346

EQUAL OPPORTUNITY EMPLOYER

APPLICATIONS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, AGE 40 OR OVER, NATIONAL ORIGIN, DISABILITY, OR OTHER PROTECTED STATUS UNDER STATE, FEDERAL, OR LOCAL EQUAL OPPORTUNITY LAWS.

APPLICANT MUST SUBMIT A FULLY COMPLETED AND SIGNED APPLICATION TO THE CITY'S HUMAN RESOURCES DEPARTMENT
INCOMPLETE AND/OR UNSIGNED APPLICATIONS WILL NOT BE CONSIDERED

Note: In order to gain a better understanding of your background, work history, and qualifications, we ask that you answer all questions completely and to the best of your knowledge. All information submitted is subject to verification. Any false or omitted response may result in disqualification from City employment or, if employed, disciplinary action up to and including termination. All information provided by applicants is subject to possible disclosure in accordance with the provisions of the Texas Public Information Act.

- ▶ PLEASE PRINT LEGIBLY OR TYPE – USE BLACK OR DARK BLUE INK ONLY
- ▶ SUBMIT AN ORIGINAL APPLICATION FOR EACH POSITION YOU WISH TO APPLY FOR

Date Received in HR:	
Date Posted:	By:

Date of Application: _____, 20 ____

Position applying for: _____ Position Control Number: _____

Name _____ Preferred Name _____
Last First Middle

Home Address _____
No. Street

City State Zip Home Ph. No. _____

Best time to call: _____ a.m./p.m. Email: _____

Mailing Address _____
(if different) No. Street

City State Zip Other Ph. No. _____

May we contact you at work? Yes No If yes, work number and best time to call: _____ a.m./p.m.

Can you perform all of the functions of the job (see job description) for which you are applying, with or without reasonable accommodation? Yes No

Rate of pay expected: \$ _____ per hour week month year

Are you available to work: Full-time Part-time Summer Temporary Other/Temporary

Are you over the age of 18? Yes No Do you have a Commercial Driver's License? Yes No

Are you legally eligible for employment in the United States? Yes No
(Proof of citizenship or immigration status will be required upon employment)

Are you able to work a shift other than 8 AM -5 PM? Yes No Are you willing to work weekends and holidays? Yes No

Have you ever been employed by the City of Kerrville? Yes No If so, when? _____

Position: _____ Department/Division: _____

How did you learn of this job opening? _____

What prompted you to apply for work with the City? _____

If a job offer were extended, when would you be available to begin work? _____

EMPLOYMENT HISTORY

PLEASE NOTE BEFORE COMPLETING THIS SECTION:

- ▶ A resume may be submitted, however, the completed application including employment history requested below **MUST** be provided in full in order to be considered for employment with the City.
- ▶ List your history of employment starting with your present or last job.
- ▶ Indicate periods of unemployment in excess of ninety (90) days, military service, school, etc.

May we contact your current employer? Yes No

Name and Location of Company	Employed				Starting Salary	Ending Salary
	From		To			
	Mo	Yr	Mo	Yr	\$ _____ per _____	\$ _____ per _____
Telephone:						
State job title & describe your work	Reason for leaving				Supervisor's Name	
					Supervisor's Job Title	

Name and Location of Company	Employed				Starting Salary	Ending Salary
	From		To			
	Mo	Yr	Mo	Yr	\$ _____ per _____	\$ _____ per _____
Telephone:						
State job title & describe your work	Reason for leaving				Supervisor's Name	
					Supervisor's Job Title	

Name and Location of Company	Employed				Starting Salary	Ending Salary
	From		To			
	Mo	Yr	Mo	Yr	\$ _____ per _____	\$ _____ per _____
Telephone:						
State job title & describe your work	Reason for leaving				Supervisor's Name	
					Supervisor's Job Title	

Name and Location of Company	Employed				Starting Salary	Ending Salary
	From		To			
	Mo	Yr	Mo	Yr	\$ _____ per _____	\$ _____ per _____
Telephone:						
State job title & describe your work	Reason for leaving				Supervisor's Name	
					Supervisor's Job Title	

Explain any gaps in employment, referring to the dates:

EDUCATION and TRAINING

Do you have a GED Certificate? Yes No If yes, City & State: _____

School	Name City & State	Course of Study	Circle Last Year Attended	Did You Graduate?	Degree or Certification
High School			9, 10 11 or 12	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			Fr So Jr Sr	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical/ Vocational					

Licenses, Certificates, Skills and Training Acquired:

Describe job-related experiences, special skills, training, certification, and license acquired which would be helpful in assessing your qualifications for employment consideration for the position for which you are applying. *Applicants may be required to provide copies of licenses and certificates.* Please include expiration date if applicable.

Computer Skills and Experience Acquired:

Can you type or use a keyboard? Yes No If so, approximate w.p.m.: _____

Number of years of general computer experience: _____ years

Computer software programs proficient with:

- Word WordPerfect Excel Publisher
 Access PowerPoint CADD GIS

Other: _____

PERSONAL REFERENCES

Please list your personal references excluding any employer and relatives:

Name	Occupation	Full Address	Home/Cell Phone	Business Phone

OTHER INFORMATION

Note: Please respond to the following questions. *If necessary, please explain any response in the space below.*

- 1. Is there any reason why you cannot get to work on time? Yes No
- 2. Are you able to maintain regular and predictable attendance? Yes No
- 3. Have you ever been discharged, fired, or asked to resign from employment due to misconduct? Yes No
- 4. Have you **EVER** been convicted of a misdemeanor or felony, other than traffic violations, including DWIs, or pled guilty or no contest to a felony offense, in a civilian or military court? (Note: Information regarding convictions will not necessarily disqualify an applicant from employment.) Yes No
- 5. Have you ever worked under a different name? Yes No
- 6. Are you related to any current employee or elected official of the City of Kerrville?
If yes, please indicate name and relationship below. Yes No

In the space below, please clarify or explain any “no” response to question number 2 and any “yes” response to question numbers 1, 3, 4, 5 and/or 6, indicating the question number to which you are responding:

DISCLAIMER AND ACKNOWLEDGEMENTS

- 1. I certify the information provided in this application for employment is true, correct and complete to the best of my knowledge. Any misstatement or deliberate omission of fact on this application or pre-employment interview may be justification for refusal of, or if employed, termination from, employment.
- 2. I understand that if I am hired, the employment and salary offer will be at the discretion of the Department Director and/or Division Manager, subject to the approval of the City Manager.
- 3. I authorize any person, firm or corporation to provide the City of Kerrville any information concerning my character, general reputation, personal characteristics and mode of living and release from any liability or damages any person, firm or corporation on account of furnishing or receiving such information. Representatives of the City of Kerrville are hereby authorized to contact persons, including but not limited to, my present and previous employers, schools I attended and personal references I have listed, and to make any investigation of my employment background for the purposes of evaluating my qualifications for employment. I also authorize any investigation of my personal background and financial credit record, including any criminal history, through any investigative agencies or bureaus of your choice. I understand I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of any such investigative report that is made. _____ [Initial]
- 4. I understand if I am employed, such employment is for no definite period of time and the City of Kerrville can change my position, wages, benefits, conditions of employment, and employment policies at any time. My employment is “at will” and can be terminated, with or without cause, at any time without liability for wages or salary except such as may have been earned at the date of such termination and that no promise to the contrary shall be binding to the City of Kerrville unless placed in writing and signed by me and the City Manager or his/her representative.
- 5. I understand, as a condition of any initial and continued employment, I must agree to submit to the required drug or alcohol testing and, if required for the job, a physical examination, as may be requested of me. I authorize any physician or medical facility to release any information that may be necessary to determine my ability to perform the duties of the position I may be offered. In addition, if I am applying for a position that required a Commercial Driver’s License, I consent to follow the required pre-employment and random testing guidelines.
- 6. I further understand that this is an application for employment and that no employment contract has been or is being offered.

I have read and understand the above and acknowledge and accept the above.

Date: _____, 20 _____ Signature: _____

APPLICANT VOLUNTARY INFORMATION FORM

The following information is requested so that we may comply with record keeping purposes state and federal employment laws. This data is for analysis and affirmative action only. Submission is voluntary. Failure to complete this form will not jeopardize or adversely affect any consideration you may receive for employment or later advancement in employment. Please request assistance if you have any difficulty completing this form. Your cooperation is appreciated.

PLEASE PRINT

POSITION APPLIED FOR				
LAST NAME	FIRST NAME	MIDDLE NAME		
SOCIAL SECURITY NUMBER	BIRTHDATE		RACE/ETHNICITY	
	Mo	Day	Year	<input type="checkbox"/> White <input type="checkbox"/> Hispanic <input type="checkbox"/> Black <input type="checkbox"/> American Indian or Alaska Native <input type="checkbox"/> Asian or Pacific Islander
SEX	VETERAN of U.S. MILITARY			
<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Yes <input type="checkbox"/> No			
SOURCE CODE				
How did you find out about this job?				
<input type="checkbox"/> Current city employee <input type="checkbox"/> Kerrville Daily Times		<input type="checkbox"/> Job Posting at City Hall <input type="checkbox"/> Other (please specify)		
SIGNATURE: _____				
DATE: _____, 20____				

The Race/Ethnic designations used by the Equal Employment Opportunity Commission are outlined as follows:

- American Indian or Alaskan Native:** A person having origins in any of the original peoples of North America and South America (including Central America, and who maintains cultural or tribal affiliation or community attachment.
- Asian:** A person having origin in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, or the Pacific Islands including, for example, Cambodia, China, India, Japan, Korea, the Malaysia, Pakistan, the Philippine Islands, Thailand, Vietnam, and Samoa.
- White:** A person having origins in any of the original peoples of Europe, North Africa or the Middle East.
- Black or African American** A person having origins in any of the Black racial groups of Africa.
- Hispanic or Latino** A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture origin, or of the White Race.
- Native Hawaiian or Other Pacific Islander** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

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