

On July 24, 2012, the City of Kerrville Employee Benefits Trust met at 6:59 p.m. in the city hall council chambers, 800 Junction Highway, Kerrville, Texas.

**COUNCILMEMBERS PRESENT:**

Jack Pratt	Mayor
Stacie Keeble	Mayor Pro Tem
Carson Conklin	Councilmember
Justin MacDonald	Councilmember

**COUNCILMEMBER ABSENT:**

Gene Allen	Councilmember
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**CITY EXECUTIVE STAFF PRESENT:**

Todd Parton	City Manager
Mike Hayes	City Attorney
Kristine Ondrias	Assistant City Manager
Brenda G. Craig	City Secretary
Kim Meismer	Director of General Operations

**CONSIDERATION AND POSSIBLE ACTION:**

Authorize the city manager to execute contracts for fiscal year 2013 medical and dental with United Health Care.

Ms. Meismer reported 5 medical bids and 7 dental bids were received on July 11; other benefits were under two year contracts. The cost to the city per employee for all benefits for FY13 was \$7,100 as compared to \$8,950 in FY10; \$7,800 in FY11; and \$6,800 in FY12. In FY13 employees would also be offered the option of participating in a "buy up" plan at a higher employee contribution. Ms. Meismer noted the city experienced an 87% in medical, and 88% in dental, claims to premium ratio in FY12, resulting in higher premiums for FY13. After negotiations, United Health Care offered a savings of \$17,220 on the medical plan by combining dental and medical, resulting in an overall 5% increase from FY12. Ms. Meismer reviewed the plans and recommended awarding the employee medical and dental contract for FY13 to United Healthcare.

Ms. Keeble moved to authorize the city manager to execute the contract with United Healthcare as presented. Mr. Conklin seconded the motion and it passed 4-0.

**Adjournment.**

The City of Kerrville Employee Benefits Trust meeting adjourned at 7:16 p.m.

APPROVED: \_\_\_\_\_

ATTEST:

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Jack Pratt, Jr., Chairman

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Brenda G. Craig, City Secretary