

CITY OF KERRVILLE, TEXAS EMPLOYEE BENEFITS TRUST JULY 24, 2018

On July 24, 2018, the City of Kerrville Employee Benefits Trust met at 6:40 p.m. in the city hall council chambers, 701 Main Street, Kerrville, Texas.

**COUNCILMEMBERS PRESENT:**

Bill Blackburn	Mayor
George Baroody	Mayor Pro Tem
Vincent Voelkel	Councilmember
Judy Eychner	Councilmember
Delayne Sigerman	Councilmember

**COUNCILMEMBER ABSENT:** None

**CITY EXECUTIVE STAFF PRESENT:**

Mark McDaniel	City Manager
Mike Hayes	City Attorney
E.A. Hoppe	Deputy City Manager
Brenda Craig	City Secretary
Kim Meismer	Director of General Operations

**CONSIDERATION AND POSSIBLE ACTION:**

**Approval of the Fiscal Year 2019 employee benefit plans.**

Ms. Meismer noted that under the Texas Insurance Code there was an annual tax in the amount of 1.75% imposed on insurers for gross premiums received from policyholders; however, under the Employee Benefit Trust (EBT), the city was exempt from this tax. The city council approved a resolution creating the EBT in July 2008, and since that date the savings to the city has been \$450,665. As of June 30, 2018, the balance in the Benefit Reserve account was \$462,325.

Ms. Meismer noted that Blue Cross Blue Shield (BCBS) offered a bid of 1% increase over FY2018, for the same plan for medical benefits. She recommended that council, acting as the trustees of the Employee Benefit Trust, approve the following:

- The city's contribution for employee benefits be budgeted at \$6,500 per employee for FY2019.
- Authorize the use of funds from the Employee Benefit Reserve account, if needed.
- The city manager be authorized to sign the contracts with the following providers:
  - Medical: Blue Cross Blue Shield of Texas
  - Dental: Standard Life
  - Vision: Standard Life
  - Group Life & AD&D, Voluntary Life & AD&D, and Short Term Disability: Standard Life
  - Voluntary Life & AD&D: Standard Life
  - Voluntary Short Term Disability: Standard Life

Ms. Sigerman moved to approve the FY2019 employee benefits plan as presented. Ms. Eychner seconded the motion and it passed 5-0.

**Adjournment.**

The City of Kerrville Employee Benefits Trust meeting adjourned at 6:50 p.m.

APPROVED: 08/14/2018

ATTEST:

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Bill Blackburn, Chairman

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Brenda G. Craig, City Secretary