

CITY OF KERRVILLE, TEXAS EMPLOYEE BENEFITS TRUST AUGUST 8, 2017

On August 8, 2017, the City of Kerrville Employee Benefits Trust met at 6:14 p.m. in the city hall council chambers, 701 Main Street, Kerrville, Texas.

COUNCILMEMBERS PRESENT:

Bonnie White	Mayor
George Baroody	Mayor Pro Tem
Vincent C. Voelkel	Councilmember
Mary Ellen Summerlin	Councilmember
C. Warren Ferguson	Councilmember

COUNCILMEMBER ABSENT: None

CITY EXECUTIVE STAFF PRESENT:

Mark McDaniel	City Manager
Mike Hayes	City Attorney
E.A. Hoppe	Deputy City Manager
Brenda Craig	City Secretary
Kim Meismer	Director of General Operations

CONSIDERATION AND POSSIBLE ACTION:

Approval of the Fiscal Year 2018 employee benefit plans.

Ms. Meismer noted that Blue Cross Blue Shield (BCBS) offered a final bid of 1.5% increase over FY2017, for the same plan for medical benefits. Aetna's medical bid was 1.76%, but they would not commit until after they reviewed the city's claims for the past few months. She noted the city's claims were high in May and June; therefore, Aetna would probably increase their bid. She recommended the city absorb the slight increase using the employee benefit reserve fund.

Bob Tracey, Gallagher Benefit Services, noted it was not in the city's best interest to disclose the May/June claims. He opined that the city received a strong proposal from BCBS.

Ms. Meismer recommended that council, acting as the trustees of the Employee Benefit Trust, approve the following:

- The city's contribution for employee benefits be budgeted at \$6,500 per employee for FY2018.
- Authorize the use of funds from the Employee Benefit Reserve account, up to \$215,350, if necessary.
- The city manager be authorized to sign the contracts with the following providers:
 - Medical: Blue Cross Blue Shield of Texas
 - Dental: Standard Life
 - Vision: Standard Life
 - Group Life & AD&D, Voluntary Life & AD&D, and Short Term Disability: Standard Life.

Mayor White stated the motion to approve the FY2018 employee benefits plan as presented. Mr. Ferguson moved the motion as stated; Ms. Summerlin seconded the motion and it passed 5-0.

Adjournment.

The City of Kerrville Employee Benefits Trust meeting adjourned at 6:21 p.m.

APPROVED: 08/22/2017

ATTEST:

Bonnie White, Chairman

Brenda G. Craig, City Secretary