

On July 26, 2016, the City of Kerrville Employee Benefits Trust met at 6:07 p.m. in the city hall council chambers, 701 Main Street, Kerrville, Texas.

**COUNCILMEMBERS PRESENT:**

Bonnie White	Chairman
Stephen Fine	Vice-Chairman
Gary Stork	Member
Gene Allen	Member

**COUNCILMEMBER ABSENT:**

Glenn Andrew	Member
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**CITY EXECUTIVE STAFF PRESENT:**

Todd Parton	City Manager
Cheryl Brown	Deputy City Secretary
Kim Meismer	Director of General Operations

**CONSIDERATION AND POSSIBLE ACTION:**

Ms. Meismer reported that, although claims increased by 11%, Blue Cross Blue Shield of Texas (BCBSTX) offered to renew the medical plan with no change in premiums or plans. The rate was guaranteed for one year, from October 2016 – September 2017. BCBSTX provided quality coverage for the past three years. Employee experience with BCBSTX was historically very good. The City currently contributed \$6,655 per employee per year.

**Approval of the renewals and rates for the Fiscal Year 2017 employee benefit plans.**

- Medical: Blue Cross Blue Shield of Texas
- Dental: MetLife
- Vision: MetLife
- Group Life & AD&D, Voluntary Life & AD&D, and Short Term Disability: Lincoln Financial Group

Ms. Meismer recommended council approve the following plans:

-Medical: Blue Cross Blue Shield of Texas: no increase in premium for FY2017; same plan; and one year rate guarantee.

-Dental: MetLife: same plan, 3% increase in city's contribution (\$287 PEPY) toward dependent coverage, and one year rate guarantee.

-Vision: MetLife: voluntary plan, no change in rate or benefits, one year guarantee.

-Life and AD&D: Lincoln: no change in life and AD&D (accidental death and dismemberment), voluntary short term; and one year rate guarantee.

Ms. Meismer recommended the city's contribution for employee benefits be budgeted at \$6,500 per employee for FY2017, using funds from the Employee Benefit Reserve account; with approval of the contracts to provide the group benefits as presented.

Mr. Allen moved to award the employee group benefits and to authorize the city manager to execute contracts as presented. Mr. Stork seconded the motion and it passed 4-0.

**Adjournment.**

The City of Kerrville Employee Benefits Trust meeting adjourned at 6:14 p.m.

APPROVED: 09-13/16

ATTEST:

Bonnie White, Chairman

Cheryl Brown, Deputy City Secretary